



## Ministry of Agriculture and Fisheries

<b>Position Title:</b>	<b>Agronomist</b>
<b>Position Code:</b>	<b>AG003536</b>
<b>Salary:</b>	<b>A10/\$27,559</b>
<b>Division:</b>	<b>CROPS</b>
<b>Location:</b>	<b>NU'U AGRICULTURE STATION</b>

### Ministry Overview

The Ministry of Agriculture and Fisheries is the principal Government Ministry to develop policies and regulation for agriculture as well as the provision of technical support to farming and fishing. The overall mission of MAF is to develop Agriculture and Fisheries for Food and Income security.

### Division Mission Statement

To produce high quantitative and qualitative research in order to enhance crop development and provide advisory services, to improve and sustain crops production for the benefit of subsistence and commercial ventures

### Purpose of Position

Assist Farmers and Stakeholders in advising, disseminating relevant and appropriate technology and agriculture information for improved farming practices.

### Key Relationships

Responsible to: Principal Crops Advisory Officer-West  
 Functional Relationships: Internal: Crops Staff  
 External: Stakeholders & MAF

### Key Responsibilities

Key Areas of Responsibilities	Performance Expectations/Deliverables
<i>Management</i>	<ul style="list-style-type: none"> <li>○ Liaise and communicate with farmers on appropriate technology for the development of the crop industry.</li> <li>○ Facilitate linkage between growers, processors and markets</li> <li>○ Facilitate/conduct meetings and trainings workshops for farmers</li> <li>○ Conduct consultations with crop based groups to identify issues, discuss possible solutions and action plan for the industry</li> <li>○ Liaise with Crops Development on matters pertaining to the development of crop industry</li> <li>○ Assist Crops Information Officer in the development of extension publications for coconut tree growers</li> </ul>
<i>Monitoring &amp; Evaluation</i>	<ul style="list-style-type: none"> <li>○ Improve participation of farming communities and industry based organization in planning and identification of farming needs and problem solving</li> </ul>

		<ul style="list-style-type: none"> <li>○ Assist the Senior Crops Advisory Officer to coordinate, monitor and report on the progress of nurseries and demonstration plots on the agricultural stations and in the villages for Upolu West Region</li> <li>○ Write and submit monthly on progress of activities undertaken for the crops industry</li> <li>○ Assist the Senior Crops Advisory Officer in compiling and updating database of information on all farmers (subsistence, commercial) type of farms/farming systems crops growing, in Upolu Region, in collaboration with Crops Advisory Assistants, NGOs and stakeholders.</li> </ul>
Divisional support		<ul style="list-style-type: none"> <li>○ Assist the Senior Crops Advisory Officer in Organizing and developing monthly work plan for Nu'u, Savaia &amp; Poutasi Stations</li> <li>○ Assist in the preparation of section annual management plan, annual budget and monthly progress reports for Advisory Unit.</li> </ul>
<b>Core Competencies</b>		
<i>To effectively and efficiently perform in this role, you must possess/demonstrate the following competencies</i>		
<b>Job Competency Descriptors</b>		
<b>1. SKILLS &amp; ABILITIES</b>	1.1 Communicaton and Presentation Skills	1.1.1 Excellent communication and presentation skills 1.1.2 Demonstrated skills in report writing, planning and public relations 1.1.3 Correspond, convey and report in sequential order information and work related matters to minimize misinterpretation 1.1.4 Posses a strong understanding of key issues use of effective delivery tact (s) for a convincing and balanced rationale. 1.1.5 Lead excellent service delivery within the Unit to support divisional objectives.
	1.2 Building Relationships	1.2.1 Client focused, understands, facilitates and commits to effective service delivery 1.2.2 Supports team work and building relationships through constant knowledge sharing discussions and ideas with team members to maintain morale. 1.2.4 Promote the purpose of the Division through networking and reciprocal sharing of authorised information with clients and the wider public.
	1.3 Problem Solving	1.3.1 Demonstrates an open minded attitude when assessing a wide range of issues and impacts within a defined context 1.3.2 Understands theoretical side of matters and application in practical situations on arising issues where relevant 1.3.3 Undertakes impartial research and being able to apply analytical thinking in assessing the pros and cons of a situation based on documented evidence
<b>2. PERSONAL ATTRIBUTES</b>	2.1 Values and Ethics	2.1.1 Knowledge of the SPS Values and demonstrate excellent work ethics 2.1.2 Must be an honest and reliable person 2.1.3 Well versed with cultural values and traditional

	2.2 <i>Commitment and personal drive</i>	2.2.1 Work effortlessly in any circumstances 2.2.2 Committed to the work, team and division by cooperating in team activities and valuing the input of staff at every level 2.2.3 Work together to achieve a common purpose.
	2.3 <i>Integrity</i>	2.3.1 Widely trusted and seen as a direct and truthful individual 2.3.2 Presents truthful information in an appropriate and helpful manner 2.3.3 Work in a professional manner despite personal preferences
<b>3. EXPERIENCE</b>	3.1 <i>Experience</i> 3. <i>Past Work Performance</i>	3.1.1 Must have at least three (3) years of work experience in agriculture field 3.1.2 Sound knowledge in plant science and crops improvement principles
<b>4. QUALIFICATION</b>	4.1 <i>Qualification</i>	4.1.1 Minimum qualification of a Bachelor of Agriculture or any relevant discipline. 4.1.2 Specialized short/medium term technical trainings on crops development